



2016

**ALGONQUIN  
AND LAKESHORE  
CATHOLIC DISTRICT  
SCHOOL BOARD**  
DIRECTOR'S ANNUAL REPORT





In the Algonquin and Lakeshore Catholic District School Board our education journey this year has been one of success, growth, faith and inspiration. Guided by our Catholic education mission, our Board's strategic plan and remaining committed to the success and well-being of every student, it is my pleasure to present the Algonquin and Lakeshore Catholic District School Board 2016 Director's Annual Report.

This Director's Annual Report provides an opportunity to highlight some of the many successful innovations, initiatives and programs that exist within our Catholic school board. As well, rooted in the faith-filled learning environments of our school communities, this report confirms compliance of the Algonquin and Lakeshore Catholic District School Board with the Ministry of Education's core priorities of achieving excellence, ensuring equity, promoting well-being and enhancing public confidence.

We have much to be proud of in the Algonquin and Lakeshore Catholic District School Board and I recognize that these highlights represent only some of the many achievements and successes experienced by our remarkable students and dedicated staff.

At Algonquin and Lakeshore, we are extremely fortunate to be able to enjoy the tradition of strong partnerships with our parents and the community; these are indispensable to the achievement of our goals. The success of our Catholic schools is the direct result of the shared responsibility that exists between staff, trustees, parents and our parish and community partners as we educate and support the students in our care. Presented within the pages of this report are some of the many examples



of cooperation and collaboration and the benefits that develop when we openly share our gifts and genuine care for students, their learning and their achievement.

Firmly grounded by our Catholic values we look forward to continuing our work together to make a difference in the lives of each and every one of our students, and we remain committed to working with you and your children, helping them to grow to be faithful and engaged thinkers; to be inspired by acts of justice and kindness; and to be successful in their educational journey.

**Jody DiRocco**  
Director of Education  
Algonquin and Lakeshore Catholic District School Board

# VISION

Catholic schools in the Algonquin and Lakeshore Catholic District School Board inspire and nurture strong communities of faith, engaged communities of learning and compassionate communities of service.

Knowing that we are alive in the faith of Jesus Christ and that we are called to put our faith into action, we educate our students to grow in grace and knowledge, and to lead lives of faith, hope and love. Accordingly, we remain resolute in our commitment to academic excellence and the relentless pursuit of success for each student and staff member, fostered within faith-filled Catholic learning environments.

# STRATEGIC PLAN

Providing focus for our Catholic school system, the Algonquin and Lakeshore Catholic District School Board strategic plan provides for us a strong sense of direction and identifies the broad strategies, initiatives and measures of progress that will guide the work of staff. Approved by the Board of Trustees, the strategic plan is organized under the pillars of Discipleship, Scholarship, and Stewardship and identifies academic, operational and financial goals that align with the vision we hold for our students.

# DISCIPLESHIP

Catholic Education Week Mass is celebrated by over 800 people and this year it was held at St. Mary's Cathedral in Kingston. Schools across the board also participated in a silent vigil, to honour the long-standing social justice tradition of the Sisters of Providence.

Students in grades 6-8 at St. Carthagh Catholic School and Sacred Heart Catholic School in Marmora had the opportunity to focus on their mental health and wellness during a fun day with six stations around St. Carthagh: zumba, a presentation from Canadian Mental Health, circle, drumming, Christian meditation and a healthy snack station.



It's a whole school and local community effort at St. Patrick Catholic School in Kingston, where all students are involved in weaving milk bags and turning them into mats. These mats are donated to support communities in Africa and South America.



Junior Faith Leadership conferences took place in April and October. This year's themes were "Opening Doors of Mercy" and "Walking Forward Together." Student leaders in grades 4-6 learn more about their faith and bring their learning back to their school communities.



The International Day of Peace is very important to schools across the board. Regiopolis-Notre Dame Catholic High School participated in the PeaceQuest picnic at a local park and Nicholson Catholic College students held a special lunch and soccer skills competition for students and staff, showcasing peace through sport.



During their mission trips, secondary students across ALCDSB put their faith into action and supported local communities in Dominican Republic and Jamaica.



Students from Nicholson Catholic College, St. Theresa Catholic Secondary School and St. Paul Catholic Secondary School participated in the fourth annual Poverty Challenge, a dramatic exercise that allows secondary students to walk a mile in the shoes of their most vulnerable neighbours and learn about poverty in their community.

Roots of Empathy was first introduced to ALCDSB in 2010, starting in just four classrooms. It has grown across our board and now the program is present in over 40 classes. The Roots of Empathy focuses on levels of empathy, resulting in more respectful and caring relationships and reduced levels of bullying and aggressions.

The new grade 2 religion program, Growing in Faith, Growing in Christ, has been implemented across the board. One teacher from every school across ALCDSB was in-serviced in the fall.

This year students celebrated the Jubilee Year of Mercy. Archbishop O'Brien closed the Holy Doors at St. Mary's Cathedral on Nov. 13, 2016.



# SCHOLARSHIP

Over 275 grade 9 students spent their last week of summer at Regiopolis Notre Dame Catholic High School's A-Head Start Program. This program allows grade 9 students to not only refresh their literacy and numeracy skills, but also allows for a more smooth transition into secondary school.



Students at Sacred Heart Catholic School Batavia participated in the first annual Inuit Games this spring. Groups of students rotated through different activities, including making inukshuks, outdoor games, drumming, eating traditional foods, making Inuit prints and learning about tipis.

The graduation rate for secondary students within the Algonquin and Lakeshore Catholic District School board surpassed the provincial rate in the 2015/2016 year. ALCDSB's graduation rate is 88.8% for graduates within four years, compared to a provincial rate of 78.3%.

The Algonquin and Lakeshore Catholic District School Board continues to emphasize the learning and understanding of mathematic skills through the use of technology, Special Assignment Teachers support and math leaders in our schools.



Students at Ecole Catholique Cathedral participated in a water walk to raise awareness and money for communities in Tanzania who lack access to potable water. The grade 6/7 class walked 6 km around their city with 40 pound jerry cans to showcase what women in developing countries must do daily.

Students in grades 3-5 participated in the annual Quinte Children's Water festival, which allows students to take part in various activities, combining interactive, hands-on opportunities to learn about water conservation and protection, water health and safety, water science and technology.



Nicholson Catholic College and Holy Cross Catholic Secondary School welcomed 30 international students to ALCDSB's international education program. ALCDSB welcomes students from Venezuela, China, South Korea, Japan, Mexico, Spain, Hong Kong, and Brazil.



Loyola School of Adult and Continuing Education opened eLearning Hubs at its four locations: Kingston, Picton, Belleville and Trenton. These eLearning Hubs provide adult learners with a place to work on online courses with teacher support with the technology they need to succeed.

Teams from St. Mary Catholic School, Sacred Heart Catholic School in Batawa, and St. James Major Catholic School competed in various Destination Imagination tournaments, which help to foster student creativity in science, engineering, improv, technology and performance. The team from St. James Major Catholic School travelled to the University of Tennessee for the global tournament.





St. Gregory Catholic School students take learning outside the classroom... and into a chef's kitchen! Kindergarten students had the chance to work with a local chef and learn to make pizza.

Eighteen elementary students from across the board participated in the 2016 Ontario Technological Skills competition. Students competed in categories such as, construction, lego robotics, video production and more. Secondary students competed in categories such as, auto service technology, brick masonry, cabinet making, graphic design and more. Skills competitions are a unique way for students to explore different pathways in the trades.



# STEWARDSHIP



This March, 34 students participated in Focus on Youth, a program designed to help students between the ages of 15 and 18 gain workplace skills through training and employment. Upon completion of the March Break program, students were employed with the ALCDSB Summer Literacy and Numeracy Program as a recreational Assistant or Youth Leader.

30 ALCDSB schools were certified for the Ontario Eco-School program, which help our school communities develop both ecological literacy and environmental practices.

Three school communities – Holy Family, St. Patrick and St. Peter Catholic Schools in Kingston came together to celebrate the Feast of St. Francis of Assisi and learn more about the new school build, St. Francis of Assisi Catholic School, which will consolidate these three schools in September 2017.



The 'Walk, Wheel or Bus' event at Holy Cross Catholic Secondary School promoted healthy active living and was jointly sponsored by Holy Cross Student council, the Green Team, Wellness team and KFLA Public Health.

This year the 18th annual Director's Charity Golf Tournament raised \$19,150, which was donated to the Algonquin and Lakeshore Catholic Education Foundation. The ALCEF supports families within the school board who need financial assistance in times of challenge and unexpected expenses.





Each year, students from all ALCDSB schools join together at a local conservation area to celebrate outdoor and environmental education. Workshops this year included, a presentation from the paddling puppeteers, tipi teachings, traditional foods, a presentation from the Canadian Raptor Conservancy, traditional drumming and team building games.



# DEMOGRAPHICS

Total students

**11,173**



Number of elementary schools: 34

**3,606**

Secondary Students

**7,567**


Elementary Students



Number of adult learning sites: 5



Number of secondary schools: 5



Number of outdoor education centres: 2



2,510

@ALCDSB  
twitter  
followers



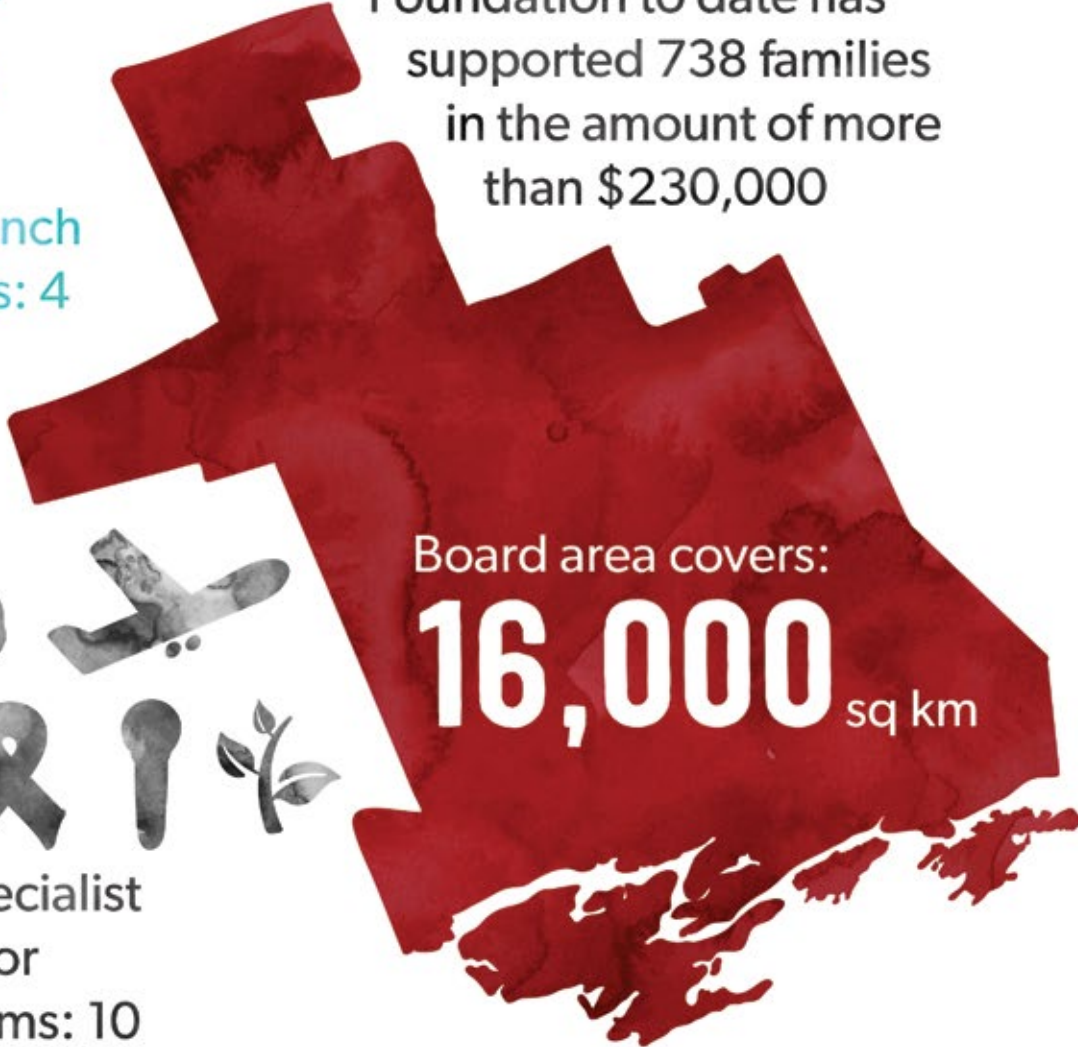
Elementary French Immersion sites: 4

Algonquin and Lakeshore Catholic Education

Foundation to date has supported 738 families in the amount of more than \$230,000



Number of Specialist High Skills Major (SHSM) programs: 10



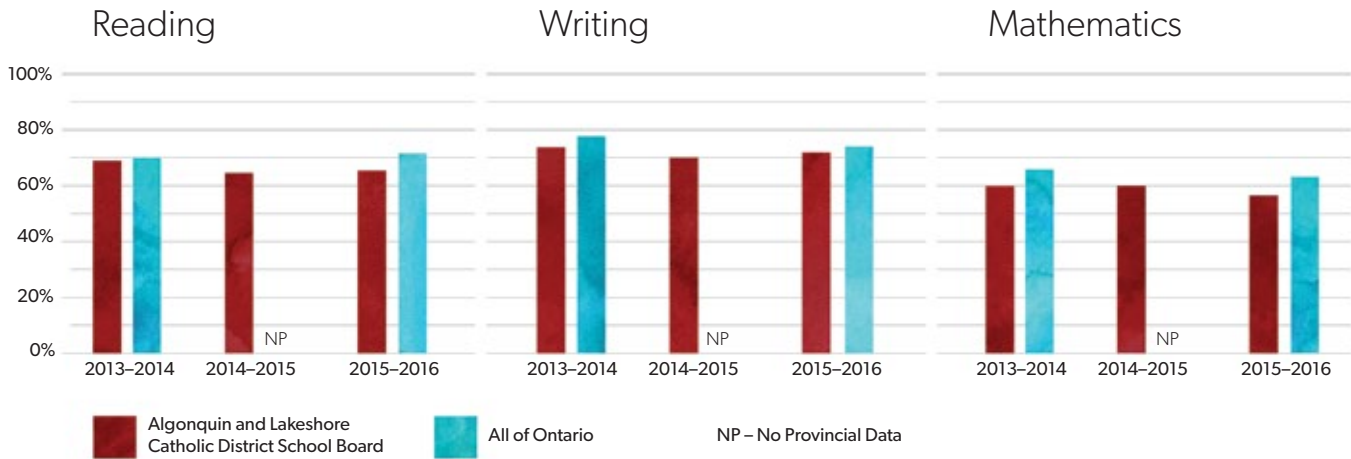
Board area covers:

**16,000** sq km

# EQAO: PRIMARY

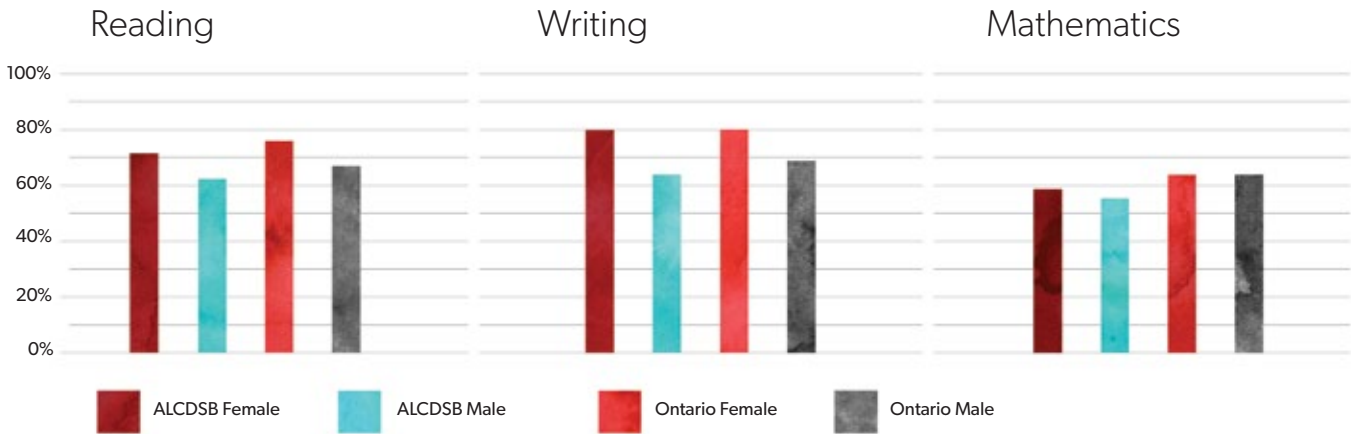
## Primary

Percentage of students at or above the Provincial standard



## Primary

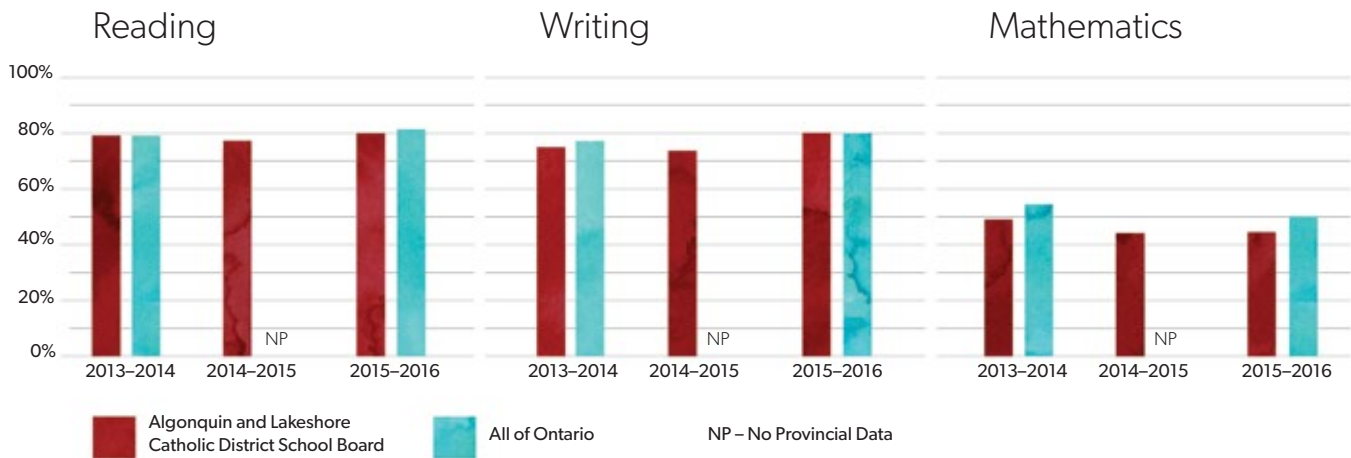
Percentage of students at or above the Provincial standard: Gender: 2015-2016



# EQAO: JUNIOR

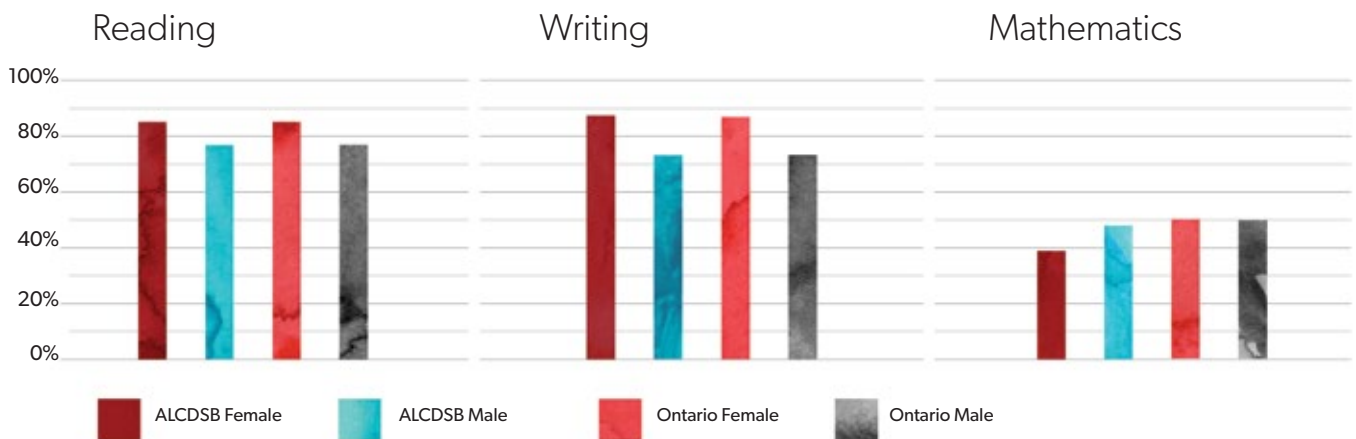
## Junior

Percentage of students at or above the Provincial standard



## Junior

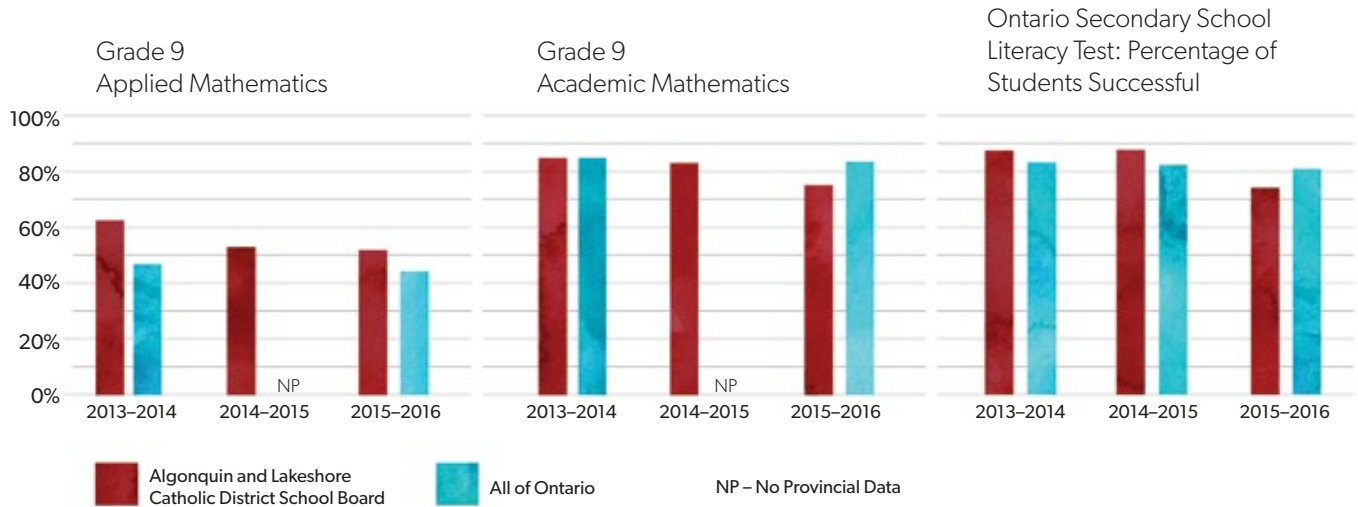
Percentage of students at or above the Provincial standard: Gender: 2015-2016



# EQAO: SECONDARY

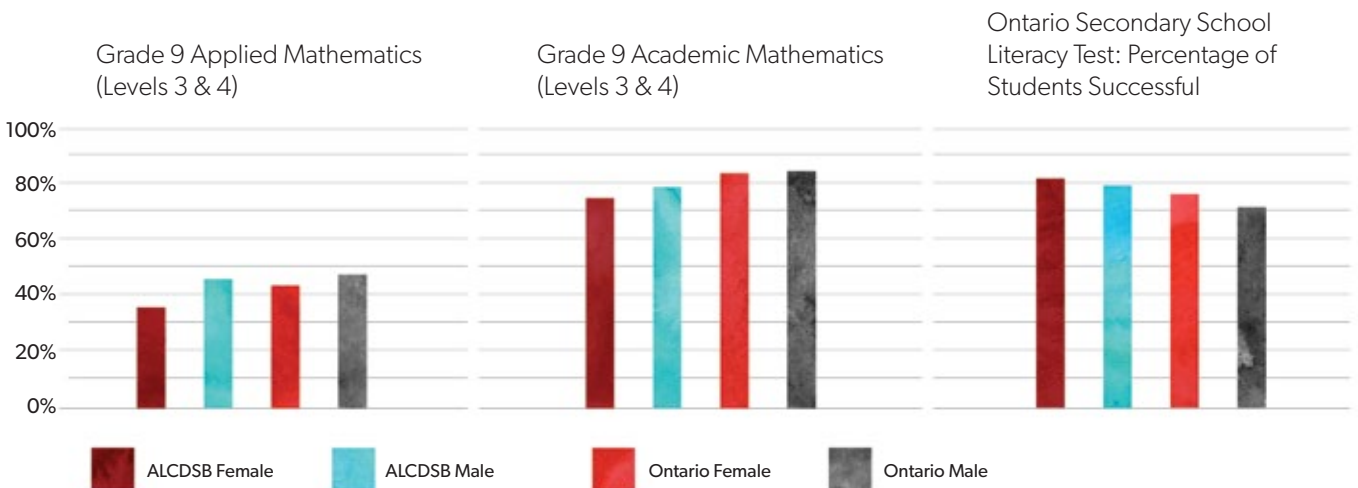
## Secondary School

Percentage of students at or above the Provincial standard.



## Secondary School

Percentage of students at or above the Provincial standard: Gender: 2015-2016





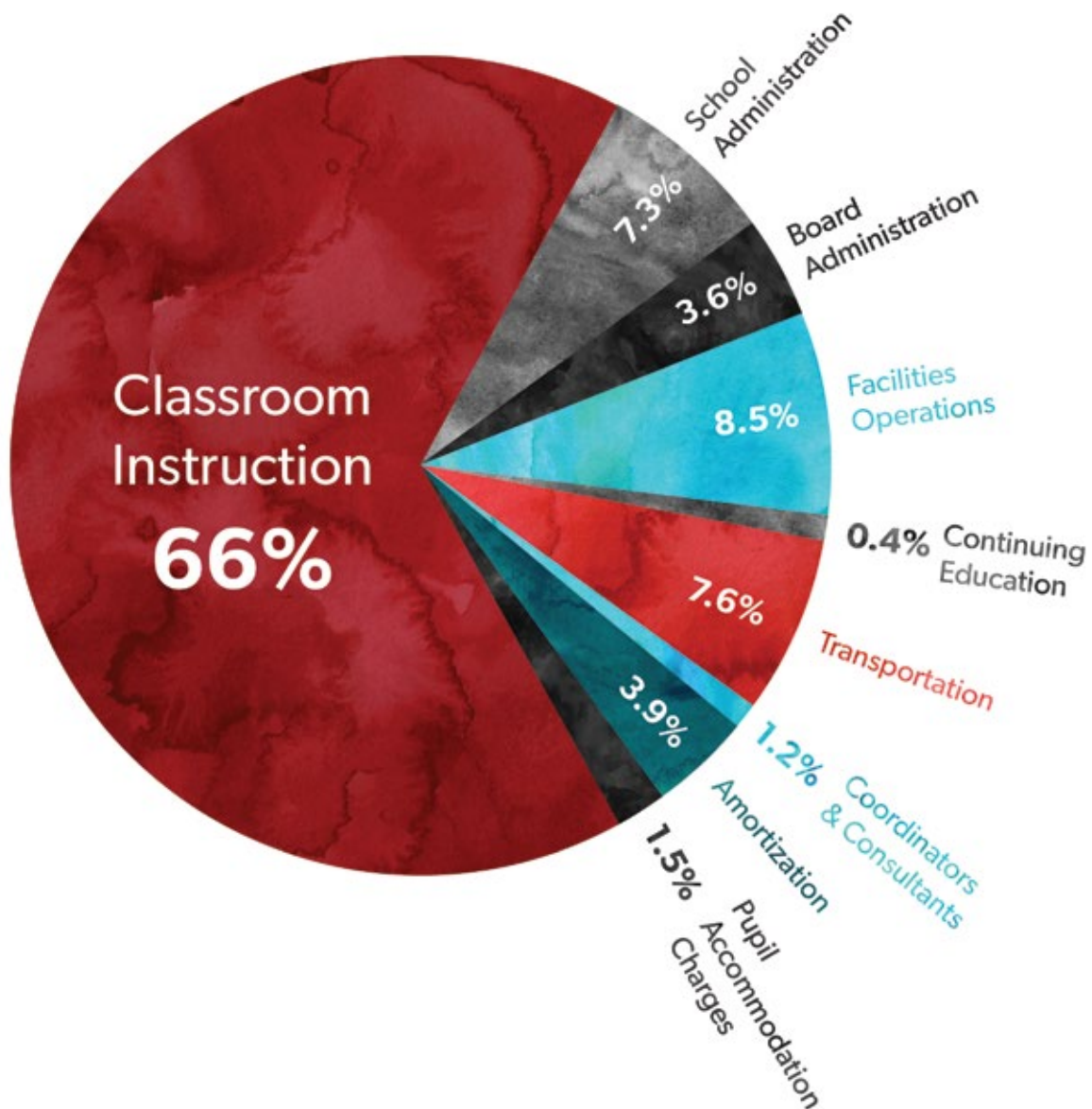
# BUSINESS & FINANCIAL SERVICES

The role of the Business and Financial Services Department is to provide support and direction to all Board staff in the areas of finance and business operations. The Department provides the following services: Financial, Budgeting, Accounting, Payroll, Purchasing, Transportation, Learning Technology Services, Occupational Health & Safety, Planning, Physical Facilities and Maintenance Services.

## 2016-2017 Budget

On June 21, 2016 the Board of Trustees passed a balanced operating budget.

The following chart illustrates how the Board's \$145.5 million operating budget for the year 2016-2017 is allocated.



# OUR TRUSTEES



## **Greg Speagle**

Chair of the Board, Trustee for Prince Edward County, Greater Napanee, Loyalist Township, Stone Mills, Addington Highlands

## **John Brisbois**

Vice-Chair of the Board, Chair of Issues and Directions Committee, Trustee for Quinte West

## **Gavin Cosgrove**

Trustee for Kingston and Frontenac Islands

## **Tom Dall**

Chair of the Finance and Operations Committee, Trustee for Belleville, Tyendinaga, Deseronto

## **Sean Kelly**

Trustee for Belleville, Tyendinaga, Deseronto

## **Danae O'Neill**

Student Trustee 2015-2016

## **Brian Kerby**

Trustee for Tweed, Marmora/Lake, Hastings Highlands, Stirling-Rawdon, Bancroft, Centre Hastings, Highlands East, Faraday, Madoc, Wollaston, Limerick, Tudor Cashel, Carlow/Mayo, South Algonquin

## **Wendy Procter**

Trustee for South, Central and North Frontenac

## **Terry Shea**

Trustee for Kingston and Frontenac Islands

## **Catharina Summers**

Trustee for Kingston and Frontenac Islands

## **Kathy Turkington**

Trustee for Kingston and Frontenac Islands

## **George Hinin**

Student Trustee 2016-2017





Algonquin and Lakeshore Catholic District School Board

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